



ESMBA SPECIAL GENERAL MEETING

The ESMBA Management Committee propose that:

“the ESMBA management committee appoint full time contracted paid administration.”

Threats bring Opportunities

Threats

- ▶ Not being able to provide an acceptable service to our members
- ▶ The call for a Special General Meeting
- ▶ Increasing commitments of committee members
- ▶ Ever increasing legislation



Threats bring Opportunities

Opportunities

- ▶ Full time administrative function
- ▶ Committee restructure
- ▶ Improved service to our members
- ▶ Development of our sport



History

Main points to remember:

- ▶ No General Secretary in post since the AGM
- ▶ Serious illnesses to key officers – Chairman and Treasurer
- ▶ Appointment of a temporary administrator



Report Findings

- ▶ Duties of General Secretary do not equate to a full time position
- ▶ Develop administration function to include other officers administrative work such as ICC, Nationals and Insurance Scheme
- ▶ Opportunity to review how we operate – are we fit for purpose
- ▶ Majority of costs of administrative function offset by savings generated from committee restructure



Benefits

- ▶ Single point of contact
- ▶ Accessibility
- ▶ Improved administration
- ▶ Better decision making
- ▶ Quicker response to members queries
- ▶ More opportunities to promote and develop short mat bowls



Risks

- ▶ Out of Office calls
- ▶ Workload – expecting too much
- ▶ Dealing with absences
- ▶ Finding a suitable candidate
- ▶ Cost
- ▶ Confusion – who to contact



Next Steps

If the meeting agrees to a full time administrative function;

- ▶ Agree what should the role should cover
- ▶ Tender document to be developed
- ▶ Advertise to all members and players
- ▶ Selection process
- ▶ Restructure of Committee – consult with members
- ▶ If role filled then agreement at AGM that certain positions will not be elected to
- ▶ Rewrite constitution to be agreed at 2011 AGM

